

# Trainee Laboratory Technician - Degree Apprentice - Bioscience

**Location:** Alderley Park, Cheshire

**Role Type:** Fixed Term Contract for the duration of the apprenticeship; full time

Kick-start your career in science with a hands-on apprenticeship in a fast-paced, professional laboratory environment. As a Trainee Laboratory Technician, you'll gain valuable practical experience while working alongside experienced scientists and laboratory professionals, developing the skills and knowledge needed for a successful career in Bioscience.

## About us

Located at Alderley Park in the north-west UK, we are committed to helping our clients develop safer chemicals and medicines, using innovative screening platforms as well as GLP regulatory tests to detect hazard, to understand mode-of-action, and help manage risk.

Comprising a team of over 70 employees with a range of experiences from within the pharmaceutical, agrochemical and CRO industries, our team has extensive expertise in the fields of genetic toxicology. Our ambition to become the leading provider of predictive and preclinical toxicology products and services across a variety of industry sectors.

## The benefits

- Company Pension Scheme 8% company contribution
- 25 days holiday plus Bank Holidays
- Private Medical Insurance
- Life assurance x2 salary
- Employee Assistance Programme (EAP)
- Retail discounts
- Mental Health Wellbeing platforms
- Financial Wellbeing
- Enhanced Maternity, Paternity Shared Parental and Adoption

Scantox has a collaborative and supportive culture with plenty of opportunities for you to grow and succeed. We offer excellent training, personal development opportunities and routes for career progression across all our teams.

## Your role

The Trainee Laboratory Technician plays an important role in supporting in-vitro Genetic Toxicology studies by preparing reagents and media, calibrating equipment, maintaining accurate records, organising laboratory supplies, and helping to ensure our laboratories operate efficiently and to the highest standards.

You'll receive full training and support from our experienced team, learning how to work within a GLP (Good Laboratory Practice) accredited laboratory and gaining insight into the critical work that supports scientific research and regulatory studies.

Specifically, you will be:

- Supporting day-to-day laboratory operations, including media preparation, equipment calibration, stock control, receipt of deliveries, environmental monitoring, and general laboratory housekeeping.
- Learning and applying Good Laboratory Practice (GLP) principles to ensure high standards of quality, compliance, and accuracy.
- Following Standard Operating Procedures (SOPs) and Health & Safety requirements at all times.
- Maintaining accurate laboratory records and documentation with a high level of attention

to detail.

- Organising and managing laboratory consumables to ensure supplies are available when needed.
- Working closely with scientists and technicians to support study work and laboratory activities.
- Developing new technical skills and scientific knowledge through practical training and on-the-job learning.
- This is an excellent opportunity to gain industry-recognised experience, learn from experienced professionals, and build the foundations for a rewarding career in laboratory science.

### **About you**

To join us as a Trainee Laboratory Technician, you will need:

- A minimum of five GCSEs at grades 9-4 including Maths and English and Science.
- 104 UCAS points to include A-level Biology or Science T-Level
- Good Microsoft office skills, including Outlook, Word, and Excel
- A genuine interest in science and laboratory work.
- A positive attitude and willingness to learn.
- Strong attention to detail and good organisational skills.
- The ability to follow instructions and work accurately.
- A proactive and reliable approach to work.
- Good communication and teamwork skills.

Other organisations may call this role Lab Technician, Laboratory Technician or Technician.

Scantox are an equal opportunities employer, and we value diversity and are strongly committed to providing equal employment opportunities for all employees and all applications for employment. Equal opportunities are the only acceptable way to conduct business and we believe that the more inclusive our environments are, the better our work will be.