

Experienced Toxicopathologist

For site in Ejby, Lille Skensved, Denmark.

Scantox is growing and we are looking for an experienced toxicopathologist for our team.

In this role you will work closely with other pathologists, external peer reviewing pathologists and will play a crucial role in the pathology evaluation of our studies.

This role is based in Denmark, but we offer full flexibility in terms of working from home, although it is expected that on-site presence is once per week (on average) to allow for collection of slides, and ad hoc tasks requiring physical presence.

Today the team consists of 4 pathologists, one trainee pathologist and one pathology assistant, with experience ranging from 11-25 years. Two of our pathologists hold a PhD, one holds an FRCPath (Board Certification) and is a FIATP, and one is a DipRCPath and a FIATP.

In the pathology group we value collaboration, sparring and the possibility for growth and continuous education. We work closely together and take pride in supporting each other in a respectful manner. In the team there is a large flexibility in the work and in the planning of the work.

Work tasks:

Your primary work task will be to act as study pathologist, evaluating and interpreting histopathology findings.

The tasks include:

- Evaluation and interpretation of histological specimens (primarily H&E stained slides) and reporting of microscopic findings, including decision about potential test item related changes.
- Prepare histopathological reports of a high scientific standard, including preparation of tables from our LIMS system Provantis.
- Support our journey to develop our capabilities within digital pathology
- Collaborate with Study Directors, histology technicians and external peer reviewing pathologists
- Work in close collaboration with the histology laboratory and provide technical and scientific guidance in relation to macroscopic findings, collection of tissues and fixation.
- Contribute to the continuous education and training of junior pathologists
- Support our BD with scientific knowledge in relation to new client proposals.

About you:

The ideal candidate has

- more than 5 years of experience within toxicopathology, either from CRO or pharmaceutical industry.
- experience with different species (primarily minipig, dog, rat, mouse)
- experience in working with regulatory standards (GLP)
- experience with Patholytix and a strong interest in digital pathology.
- excellent communication skills in English, written and orally
- collaborative skills as the job have a large interface with many colleagues in the company.
- a structured mindset and an eye for details and a positive attitude towards change
- The ability to thrive in a team working independently in co-ordination, and your can-do attitude helps to maintain the atmosphere and the working environment in the team.

We can offer:

A job with a high degree of independence in a highly skilled and scientific team, where you will be able to use and develop your skills and competences.

Who we are:

Scantox Group is the leading CRO in the Nordic within pre-clinical research. The company is within life science area and is conducting studies for the pharma industry (pharma / medico / biotech) and thereby play a crucial role in the development of new medicinal products.

Our headquarter is in Ejby, Lille Skensved, and employ approx. 170 employees with a broad range of competencies and educational backgrounds. Scantox also have a subsidiary in Denmark, two in Sweden, one in Austria and one in UK. The company was founded in 1977 and has a serious growth strategy in close collaboration with its investor Impilo – both nationally and internationally.

How to apply:

If you want to continue your career with us, then submit your CV and application as soon as possible.

Application deadline: August 31st, 2026

We will screen and interview candidates on a continuous basis prior to application deadline.

If you have any questions about the company or would like to know more about the job, you are more than welcome to contact our Scientific Director for Pathology, Gitte Jeppesen on telephone +45 56 86 15 00 or visit our homepage: www.scantox.com.

We are looking forward to hearing from you.